

**MINUTES  
CITY COUNCIL  
CITY OF ARCADIA  
TUESDAY, OCTOBER 2, 2012  
6:00 PM**

*The following minutes reflect action items of the City Council of the City of Arcadia. For a verbatim copy of the minutes you may contact City Administration to obtain a copy of the recorded meeting.*

**CALL TO ORDER, INVOCATION PLEDGE OF ALLEGIANCE & ROLL CALL**

The meeting was called to order at approximately 6:00 p.m.

Jammarius Bing gave the invocation which was followed by the Pledge of Allegiance.

**Arcadia City Council**

Councilman Keith Keene  
Councilman Robert Heine  
Councilman Robert R. Allen

Councilwoman Alice Frierson  
Councilman Joseph E. Fink

**Arcadia City Staff**

City Administrator Judi Jankosky  
Marshal Charles Lee  
Jerry Cordes, Public Works

City Recorder Virginia S. Haas  
City Attorney Scott LeConey  
Fred Lewis, Systems

**COUNCIL REORGANIZATION**

Nominations for Mayor and Deputy Mayor

**Councilman Fink made a motion to nominate Keith Keene for Mayor. The motion was seconded by Deputy Mayor Frierson. The motion carried 5-0.**

Councilman Fink nominated Alice Frierson for Deputy Mayor. Deputy Mayor Frierson requested that her name be withdrawn from the nomination.

**A motion was made by Deputy Mayor Frierson to nominate Robert Heine for Deputy Mayor. The motion was seconded by Councilman Allen and carried 5-0.**

**RESOLUTION NO. 2012-18: A RESOLUTION APPOINTING THE MAYOR AND DEPUTY MAYOR AND PRESIDING OFFICER; SETTING TERM OF OFFICE.**

Resolution No. 2012-18 reflecting above motions will be placed on the October 16, 2012 for adoption.

**PRESENTATION**

September Employee of the Month – Mr. John Twohig

Mayor Keene read and presented a plaque to Mr. John Twohig for his service in the Public Works Department.

Councilman Fink stated that representatives from Tremron were present and he asked if the Council would concur to have them speak between items 7 and 8. Council agreed.

**CONSENT AGENDA**

1. Minutes of the August 24, 2012 Special Meeting
2. Minutes of the September 4, 2012 Regular Meeting
3. Minutes of the September 11, 2012 Budget Workshop
4. Minutes of the September 18, 2012 Regular Meeting
5. Check Warrant Reports from 09/20/12 to 09/28/12
6. Team Arcadia Monthly Car Show
7. Chamber of Commerce Annual Christmas Parade

**A motion was made by Councilman Heine and seconded by Councilman Fink to approve consent agenda items 1 through 7 as presented. The motion carried 5-0.**

Mr. Ken Barns, Tremron Plant Manager, stated that he and his employees were here to give some positives about Tremron. He said that Tremron has been in the City of Arcadia since 2004 and employs 54 employees. The fuel the plant uses is astronomical. Their payroll is \$1,376,429 and property tax is \$116,241.23. He stated that Tremron is here to provide jobs and service to the City and Tremron often works with local charities. He asked if Council could review Ordinance No. 974 because he believes there may be some miscommunication in regards to the bay doors being closed and when they are allowed to be open. Tremron received a violation and met with the Special Master this morning. He asked for a reinterpretation of the actual meaning of the Ordinance. He understands that they were wrong at one point and notices have been posted on the doors, but he thought when the machine was off the bay doors could be open and he asked for some sort of resolution. Mayor Keene thanked Mr. Barns and Tremron for attending and asked that the City Attorney review Ordinance No. 974 regarding the bay doors in question.

**DISCUSSION ITEMS**

8. Request from the Historical Society for City Historical Records for the Museum (Margaret Way, Historical Society)

Mrs. Margaret Way, Historical Society, asked per FS 257.365 if the Council would agree to donate certain historical records including City Bonds and Registers to the Historical Museum.

**A motion was made by Councilman Fink and seconded by Councilman Heine to grant Mrs. Way's request for historical documents as presented. The motion carried 5-0.**

9. Direction/expectation regarding land in Fire Merger (Guy Maxcy, County Administrator)

Mrs. Jankosky reported that the County is discussing options regarding the land in the fire merger and they wanted Council's expectations as to the use of the land and the type of

building that should be built. On page 12 of the agreement there is discussion about a fire services building within 10 years of the transfer. The City Attorney agreed the contract was written vaguely and doesn't address the specific type building and usage of the land. Mrs. Jankosky replied to Councilwoman Frierson that the County is putting together their capital plan. Mayor Keene stated that there may be another viable location and he wanted to hear from the County. Mayor asked that a joint workshop be scheduled with the County to discuss the land in the fire merger agreement.

**10. DeSoto High School Request for Special Event Permit and Waiver of Fees for Homecoming Parade**

**A motion was made by Deputy Mayor Heine and seconded by Councilman Allen to approve the DeSoto High School Request for the Special Event Permit and Waiver of Fees for the Homecoming Parade. The motion carried 5-0.**

**11. Men of Character Request for Special Event Permit and Waiver of Fees for Breast Cancer Awareness Walk**

This item was removed from the agenda at the request of the applicant.

**12. Hand of Angels Request for Special Event Permit and Waiver of Fees for Week of the Family Fun Fair – Lake Katherine Park**

**A motion was made by Deputy Mayor Heine and seconded by Councilman Allen to approve the Hand of Angels request for a special event permit and waiver of fees for the Week of the Family Fun Fair at Lake Katherine Park. The motion carried 5-0.**

Mrs. Terry West announced a grand opening of the new playground and asked if the Hands of Angels could also use the park to present the keys to the City on October 20, 2012 at 11:30 a.m. Mayor Keene noted there would be another meeting prior to the event and they would be glad to hear the request at that meeting.

**13. Retiree RX Supplement (Tom Guidry, DeSoto Insurance)**

Mr. Tom Guidry explained supplement B and RX supplemental insurance and stated that they vary as to cost. Part D is not a one plan fits all and recommended that Council may want to decide on a dollar amount stipend. He noted that different plans range anywhere from \$15 up to \$120 per month. Mrs. Jankosky replied to Mayor Keene that \$40 per month was allowed on the BCBS plan previously.

**A motion was made by Deputy Mayor Heine and seconded by Councilman Fink to approve a \$40 stipend for retiree RX supplement plan and allow the retiree to choose the plan that fits them.**

Mr. Ed Strube, former Administrator, stated that he has been working with Mr. Guidry in regards to the health insurance and he is questioning the plan the retirees will be under considering the vesting they have. He said that there is room for savings in the plan and the Council may need more inspection. If you limit the stipend to \$40 now he would question the retirees vesting in the health plan. He added the personnel policy does not define the benefit. He added some retirees will have to buy up to the \$500 deductible plan and pay that premium. Mrs. Jankosky replied that the City has been paying part B for the retirees. Mr. Ambler referred to the policy that states "benefits are decided on a case by case basis" could be a potential liability issue.

Councilman Fink asked the Attorney if Mr. Strube was covered under the personnel policy because what Mr. Ambler said is that we are liable if we don't treat all equally. Councilman Fink stated that Mr. Strube's contract supersedes the policy and we need to write the policy. Attorney LeConey stated that if the Council treats each on a case by case basis it may seem arbitrary.

**Deputy Mayor Heine withdrew his original motion.**

Mr. Strube suggested that the City Attorney might want to work on the vesting issues and then everyone could sit down and discuss. Mr. Ambler agreed that it was a policy issue. Mr. Guidry noted that he sent Mrs. Jankosky some recommendations. Mrs. Jankosky stated the current single premium is \$479.24. Mr. Guidry announced that all employees were enrolled and employees can now go online to MyUHC.com to register. Mrs. Jankosky stated she would review the policy and vesting with the City Attorney.

**14. Tractor Information**

Mrs. Jankosky reported that she provided quotes in the packet for new and used tractors. She explained to repair the hydraulic pump that has burned out three times would cost \$500 for a used part or \$831 for a factory built part. Councilman Allen stated we should look at contracting out the mowing at the Airport. Mrs. Jankosky replied that she requested quotes but has not received them back as of yet. Councilman Fink asked Attorney LeConey if the mowing was contracted out would the Air-Cadia agreement have to change. Attorney LeConey replied that the contract could be amended. Mr. Greg Smith stated that the bush hog blades are wrong and the skirts dig into the ground therefore the mowing of the runway has not been up to standard. Councilman Fink asked how many years have we not been mowing to standard. Mr. Smith replied that the maximum height is no more than six inches. Mrs. Jankosky stated that she would return to Council with contract prices for mowing at the Airport.

**15. Air-Cadia Property Insurance**

**A motion was made by Councilman Fink and seconded by Mayor Keene to direct the City Attorney to write a demand letter to Air-Cadia for the past five years of due fire property insurance. The motion carried 4-0 with Councilwoman Frierson abstaining. Mrs. Jankosky stated she would also meet with Mrs. Minnear to discuss the different issues on both sides.**

**16. Contract with Central Florida Regional Planning Council for 2012-2013**

**A motion was made by Councilman Fink and seconded by Deputy Mayor Heine to approve the Contract with Central Florida Regional Planning Council for 2012-2013. The motion carried 5-0.**

**17. Board/Committee Appreciation Evening and City Government Week**

**Mrs. Jankosky reported that Council could hold an open house for City Government Week and the board appreciation certificates could be presented on October 23, 2012 at 5 p.m. Council agreed. Mrs. Jankosky stated that light refreshments would be served.**

## 18. Kimley-Horn Agreement

A motion was made by Deputy Mayor Heine and seconded by Councilman Fink to approve the Kimley-Horn Agreement as presented. The motion carried 5-0.

## 19. Arcadia Ballfields

Mrs. Jankosky explained that the DCAAA, adult athletic league is requesting to construct a metal roofover for each set of bleachers. Councilman Fink stated that they would have to convey the asset to the City. Mayor Keene asked to see the terms of the agreement and place on the next agenda for review.

## 20. MHP and Hwy 17 Widening Update

Mrs. Jankosky reported that FDOT submitted an appraisal for the needed parcel to complete the sound barrier wall at an estimated \$7,800 however they are asking if the land would be donated as the barrier wall will cost approximately \$400,000. Councilman Fink stated that we may need to speak with FDOT regarding water and sewer lines. Council concurred to request Mrs. Jankosky to review this request again with the City Attorney.

## RESOLUTIONS

1. **RESOLUTION NO. 2012-14; A RESOLUTION OF THE CITY OF ARCADIA, FLORIDA INCREASING GARBAGE AND TRASH COLLECTION SERVICE CHARGES EFFECTIVE OCTOBER 2, 2012.**

The Resolution was read by title only. A motion was made by Deputy Mayor Heine and seconded by Councilwoman Frierson to adopt Resolution No. 2012-14 as presented. Councilman Fink stated that he could not support this increase under the current economic conditions and he was against section five creating the automatic increases. The motion carried 4-1 with Councilman Fink dissenting.

2. **RESOLUTION NO. 2012-15; A RESOLUTION ESTABLISHING WATER AND SEWER RATES EFFECTIVE NOVEMBER 1, 2012, ALLOWING FOR AN AUTOMATIC ANNUAL INCREASE AND PROVIDING AN EFFECTIVE DATE.**

The Resolution was read by title only. Mrs. Jankosky verified that the effective date is November 1, 2012. A motion was made by Deputy Mayor Heine and seconded by Councilman Allen to adopt Resolution No. 2012-15 with the effective date as November 1, 2012. Councilman Fink stated that a 20% increase will be difficult for many residents and they may have to conserve on other things. Mr. Strube asked if the Resolution applied to County residents because he did not see that reflected. Mrs. Jankosky replied she thought it was addressed in another section of the code and she would verify. Mr. Jorge Santana stated this increase would not do anything budget wise, it won't even allow the City to meet the bond covenants and all you are doing is passing the costs to the residents. The vote on the motion carried 4-1 with Councilman Fink dissenting.

3. **RESOLUTION NO. 2012-16; A RESOLUTION ESTABLISHING MISCELLANEOUS CHARGES RELATING TO WATER AND SEWER USAGE AND PROVIDING AN EFFECTIVE DATE.**

Resolution No. 2012-16 was read by title only. Mayor Keene questioned the doubling of the deposit fees and said he thought those fees were high. Mrs. Jankosky noted that we currently have \$700,000 in write offs. Councilman Fink questioned interest and returning of deposits. A motion was made by Councilman Fink and seconded by Councilwoman Frierson to table Resolution No. 2012-16. The motion carried 5-0. Mrs. Jankosky will investigate interest and returning of deposits and bring back additional information for Council's review.

**4. RESOLUTION NO. 2012-17; A RESOLUTION AMENDING MISCELLANEOUS CHARGES RELATING TO WATER AND SEWER USAGE.**

A motion was made by Deputy Mayor Heine and seconded by Councilwoman Frierson to adopt Resolution No. 2012-17. The motion carried 5-0.

**COMMENTS FROM DEPARTMENTS**

5. City Marshal – September Report in packet

Marshall Lee reported that there were citizen complaints against Tremron which they investigated and Tremron is still trying to finish installing the berm walls stipulated in the contract. Marshal Lee updated the Council on the new information regarding the email investigation. They identified the original email and the person recognized invoked his rule with his lawyer.

Councilman Fink asked if the City Attorney would have an updated report for Mr. Rickey Hilton. Mrs. Jankosky replied that the report would be forthcoming to the Council for review.

6. Attorney – No report

7. City Administrator

Mrs. Jankosky updated the Council on the plants from the County which could be placed at Lake Katherine to assist in the ongoing improvements.

**PUBLIC (PLEASE LIMIT PRESENTATIONS TO FIVE MINUTES)**

Mr. Jorge Santana, former Finance Director, stated that was reviewing the operations of the City recently and found additional information regarding the August 8<sup>th</sup> issues against him. He reviewed the paperwork submitted to Council and stated that Mrs. Jankosky states in one of the records requests that she doesn't fill out time sheets therefore he believes there is no accountability for the City Administrator and there should be some accountability for all. He stated that page 2 is an email sent to Council requesting that the City Administrator would be off the next two days, Thursday and Friday. He continued that page three is the log in time that Mrs. Jankosky spent on her computer for two weeks consisting of September 1<sup>st</sup> through September 14<sup>th</sup> and she was paid on September 20<sup>th</sup>. He explained that the City Administrator logged in on September 6<sup>th</sup> and there was no activity until September 17<sup>th</sup>. During the second week of pay from September 8<sup>th</sup> through September 14<sup>th</sup> there was no activity on Mrs. Jankosky's computer. He was terminated for allegedly falsifying time sheets because of his computer log in and out which did not reflect on his time sheet. The City Administrator was paid and she was off for two days and you would think there would be 16 hours vacation charged,

however she did not falsify her time sheets but she falsified her pay by stating that she worked 80 hours. He continued to page five to a meeting held on August 7<sup>th</sup> which he was present. He explained there was a motion that initiated from a recommendation from the Airport Advisory Committee. Council motioned to not continue contract negotiations with Air-Cadia because they were told there was no money in the Airport account and the motion carried 4-1 due to no money. He stated that page six of the packet affirms that vote and on the last page is the Suntrust account for the Airport. Mr. Santana said that the City Administrator stated there was no money, so he requested copy of the bank statement and there was \$112,000 in the account which was more than enough, more than nothing to initiate negotiations with Air-Cadia. He wanted the residents and Council to know that they are being blatantly lied to by the City Administrator when she stated there was absolutely no money in the account when there was \$112,000 in the Airport fund account. He said that in the last two months two employees were fired, one because of allegedly falsifying time sheets and last week a long time employee was fired for lying. The City Administrator said she would not tolerate both things and she has engaged in both things with this information he presented. He thought that City Council would initiate the same thing which would be the immediate termination of the City Administrator over falsifying time sheets and lying to the City Council. Mrs. Jankosky replied to Mayor Keene that there is not \$112,000 in the Airport account because there was a check written on April 7, 2012 transferring money into that account from operating in the amount of \$66,974. That money is owed back to the operating account so if you take those funds out there would be \$45,000 left in the Airport account. Mrs. Jankosky replied to Councilwoman Frierson that after review Mrs. Baumann found the transfer was for the fence grant which was later reimbursed from DOT. Mr. Santana replied that money could easily be put back in just like Mrs. Jankosky told him to put the money in there back in April. Councilman Allen stated that he has heard enough. Mr. Santana replied that this is still public comment. Mayor Keene replied that Mr. Santana did not give the Council an opportunity to ask questions and he as the Mayor has no questions now, and thanked him for bringing the information forward.

Mr. Greg Smith questioned the volunteer work in the personnel policy and asked since the last vote removed all volunteer work he questioned the mowing at the Airport because there is an inspection on Thursday morning. He stated the grass runway is far from being in compliance. He added there are qualified people who are willing to volunteer. Councilman Fink stated that the last vote was for no volunteers that passed 4-1. He said that the vote may need rescinding. Mr. Smith stated that the City's insurance advisor and the City's Attorney stated there is no problem with utilizing volunteers. Mayor Keene replied that was not his recollection that he thought the Attorney said there are liability issues having volunteers operate the equipment. Councilwoman Frierson agreed that the City is still open to legal problems if using volunteers, and common sense tells us that. Mr. George Chase said that the City Attorney stated it wasn't an issue as long as they were trained and overseen by the City. Mr. Smith agreed that the Attorney stated trained, qualified volunteers. Mayor Keene asked for Mr. Smith to define a qualified, trained volunteer. Mr. Smith replied that anyone competent to operate equipment. Mayor Keene asked Mr. Smith by whose standards. Mr. Smith replied that the City person currently over all the equipment could give a test to qualify the volunteers. Councilman Fink called for a point of order and said this issue was already settled upon and the Council should really not discuss this issue unless someone is going to make a motion and second to reconsider the action. Mayor Keene concurred. Councilman Fink noted that he could not make that motion. Mayor Keene stated that he still supported the last Council action regarding no volunteers. Councilman Fink clarified that he voted on the losing side of the action which is why he can't make that motion. Mr. Smith stated that the Council voted for no volunteers so where does that stand with Aviation day and other events staffed entirely from volunteers. The motion killed all the functions and activities that they have been doing to build the Airport.

Mayor Keene stated that it is worthy of asking legal Council to come back again because his recollection from the Attorney was different from what Mr. Smith heard. Mr. Smith replied that everyone in the audience heard the same thing, as long as they are qualified. Mayor Keene asked what qualifies the volunteer. Mr. Smith replied that you can give them a test. Mayor Keene stated that person is an employee of the City. Mr. Smith responded that when you have an employee he ensures the employee is qualified to run the equipment. Mr. Jerry Cordes, Public Works, stated that they have never used volunteers or community hour people since he's been at the City. He noted the difference between running a machine everyday and being responsible and running the machine once per month. Mr. Smith stated that he volunteered his shop and expenses to fix the mower at the Airport but it appeared the City would rather pay someone to fix the equipment over and over when his repairs are done once and he stands behind his work. Mayor Keene asked Mrs. Jankosky if she wanted Mr. Smith to submit a proposal. Mrs. Jankosky replied that would be fine. Mayor Keene said that he thought it was clear the Attorney said we were putting the City in a liability issue if it was a non-employee. Mayor Keene asked that the item be returned to the City Attorney asking "what we need to do to allow volunteers to assist at the Airport."

Mr. Gary Frierson stated that he was told by his worker's comp even if he doesn't pay the employee anything they are still covered on his worker's comp so he has always been leery of that. Mayor Keene asked if we have a machine that doesn't perform or cut to standards, what volunteer can cut it to standards. Mr. Smith replied that he could volunteer to fix the tractor to where it cuts right. Councilman Fink requested a copy of the minutes concerning the vote on this item.

#### MAYOR AND COUNCIL MATTERS

Mayor Keene asked for a draft Ordinance to put in place to not allow disconnection from the City water system. Mrs. Jankosky confirmed that would be handled. He also asked about the Ridge League of Cities membership and whether the dues were paid. Mrs. Jankosky introduced the new part-time Planner Mr. Tom Slaughter. She replied to Mayor Keene that the potential Finance Director is going through the preliminary screening.

#### ADJOURN

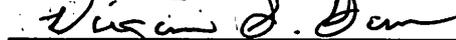
There being no further business the meeting adjourned at 8:20 p.m.

APPROVED THIS 6<sup>th</sup> DAY OF Nov., 2012.

By:

  
Keith Keene, Mayor

ATTEST:

  
Virginia S. Haas, City Recorder

# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Frierson, Alice	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE City Council
MAILING ADDRESS 23 N. Polk Ave.	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:
CITY COUNTY Arcadia DeSoto	<input checked="" type="checkbox"/> CITY <input type="checkbox"/> COUNTY <input type="checkbox"/> OTHER LOCAL AGENCY
DATE ON WHICH VOTE OCCURRED October 2, 2012	NAME OF POLITICAL SUBDIVISION:
	MY POSITION IS: <input checked="" type="checkbox"/> ELECTIVE <input type="checkbox"/> APPOINTIVE

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

\* \* \* \* \*

### ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

\* \* \* \* \*

### APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Alice Frierson, hereby disclose that on September 18 October 2, 20 1212.

(a) A measure came or will come before my agency which (check one)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, \_\_\_\_\_;
- inured to the special gain or loss of my relative, Gary Frierson \_\_\_\_\_;
- inured to the special gain or loss of \_\_\_\_\_, by whom I am retained; or
- inured to the special gain or loss of \_\_\_\_\_, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

**Abstained from vote on demand letter to Air-Cadia for back fire property insurance.  
Husband, Gary Frierson, rents a hanger at the Airport.**

10/4/12  
Date Filed

Alice Frierson  
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.