

WORK SESSION
JUNE 7, 2005

A Work Session of the Arcadia City Council was held on June 7, 2005 at 5:00 p.m. in Room D of the Way Building at 23 N. Polk Avenue. Councilmembers attending were: Whitlock, Heine, Fazzone, Goodman and Johnson. Also in attendance were: Administrator Strube, Attorney Holloman, Special Projects Coordinator Hewett, several firefighters and Recorder Baumann.

Mayor Whitlock called the Work Session to order and stated that the purpose of the work session is to review the process to hire a new Fire Chief.

Goodman stated that as an elected official she would like to be more involved. She is happy with the recent changes to the City Personnel Manual as a result of Council's review. She noted that there has been some questions regarding meeting in the "Sunshine" and what effect that would have on Council's participating in the interviewing and selection process for hiring a new Fire Chief. She asked if the Council could appoint a Council Member to work with Administrator Strube during the interviewing process and if Council could submit questions to be asked during the interview. Attorney Holloman asked if the final decision would be made by Administrator Strube and the appointed Council member and was informed yes. Attorney Holloman then expressed concern stating that this could be considered the creation of a new committee and that if more than one Council Member were involved than any meeting/interview would fall under "Government in the Sunshine".

Administrator Strube stated that if the authority to hire was still as per City Code and the Council Member was only fact finding then it would be ok as long as the recommendation does not come back to the Council for action.

The job description for the position of Fire Chief was presented for Council to review. If there are additional qualifications that Council would like to have in the job description they will let Administrator Strube know.

Heine stated that he would still like the issue to come back before the Council.

Johnson reviewed the process used by the School Board noting that the recommendation from any target selection group is narrowed down, reviewed by the Superintendent and then submitted to the School Board; however the Superintendent does have final say and can override the School Boards decision.

Attorney Holloman read from several law opinions regarding "Government in the Sunshine" and the decision making process stating that anything that is *advisory* must be conducted in the "Sunshine".

Fazzone would like to endorse Administrator Strubes' selection after the fact.

Mayor Whitlock suggested that Administrator Strube interviews all candidates; he then presents the top three (3) candidates to Council in the "Sunshine", Administrator Strube will make his recommendation and Council will either approve or reject the recommendation.

Work Session
June 7, 2005
Continued

Attorney Holloman restated Mayor Whitlock's recommendation for clarification noting that Administrator Strube will pick the top three (3) candidates; they will give a presentation to Council in a public meeting. Administrator Strube will make a recommendation to Council the authority still stays with the Administrator, with no voting or ranking by Council.

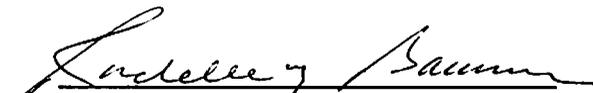
It was noted that if any Council Member has a specific question that they would like asked they will be able to do so during the public meeting when the top candidates are presented.

Fazzone stated that he is glad that the Council is coming together with a compromise regarding this issue.

Fazzone then moved that the Council recognizes that the City Administrator has full authority to choose the new Fire Chief, that he will inform Council of the names of all applicants, he will submit the top applicants to Council for questioning during a regular Council Meeting, the City Administrator will select the Fire Chief and inform Council of his selection at the next Council Meeting; seconded by Goodman and carried.

The next Work Session is scheduled for Tuesday, July 6, 2005 at 5:00 PM at which time Council will continue reviewing the City Personnel Manual.

There being no further business the meeting was adjourned.


CITY RECORDER


PRESIDENT